

MAR THEOPHILUS TRAINING COLLEGE

Mar Ivanios Vidya Nagar

Nalanchira

Thiruvananthapuram- 15



ANNUAL IQAC REPORT (2021-2022)



A. VISION

The college stands for Enlightenment, Excellence and Empowerment realizing the Fatherhood of God and Brotherhood of man so as to mould cognitively enriched, affectively balanced, morally upright, socially committed and spiritually inspired teachers for 'Bharath' and rest of the world through an organizational structure and administrative framework characterized by a democratic and egalitarian outlook.

B. MISSION

Formation of academically excellent, professionally competent, socially committed teachers for the nation and rest of the world Development of professional expertise in the student teachers through curriculum related enrichment programmes. Professional enhancement of teacher educators through research activities, Social upliftment of the educationally backward sessions of the society through the extension programmes and Training the new generation teachers to perceive and transfer the cultural, social and spiritual values of the society. Empowerment of student teachers through development of integrated personality, leadership qualities and professionalism, Inculcation of scientific temper through the technologically updated knowledge acquisition. Imparting awareness about preservation and conservation of environment and Promoting a proper attitude towards sustainable development.

COMPOSITION OF THE IQAC (2021-2022)

IQAC has been constituted under the Chairmanship of the Principal with Manager, few teachers ,a few distinguished educationists and representatives of local management and stakeholders.

The composition of the IQAC is as follows:

1. Chairperson : Dr. K.Y.Benedict
2. Representative from Management : Rev. Fr. Thomas kayyalackal
3. IQAC coordinator : Dr. Deepthi Elizebeth mathew

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| 4. Teaching Faculty) | : Dr. Maya S. |
| 5. Teaching Faculty) | : Dr. Joju John |
| 6 . Teaching Faculty) | :Dr. Bindu B Faculty) |
| 7. Representative from administrative office: | Mr. Binu K. joy(|
| 8. Representative from Alumni | : Mr. Ambrose |
| 10 .Student Representative | : Ms. Aneesha A. |

SWOC ANALYSIS OF MAR THEOPHILUS TRAINING COLLEGE

Institutional SWOC analysis, through the discussions with all stakeholders, the Strategic Plan 2022-2026 was developed.

INSTITUTIONAL STRENGTHS

- A 62 year old institution with rich legacy in the green eco-friendly campus
- Space for Expansion in the present campus
- Excellent demand ratio
- Competent and well-qualified Faculty Members
- High Pass percentage
- Focus on Research
- Adequate residential facilities for students
- Modern infrastructure facilities (New building with infrastructure was developed in 2004)

WEAKNESSES OF THE INSTITUTION

1. Limits from the State Government and affiliating university with regard to curriculum flexibility
2. Lack of students from outside the state
3. Researches not culminating in patents.

OPPORTUNITIES

- To start multidisciplinary institution
- Improving networking with institutions of National significance
- Better Alumni-engagement for development and placement.
- Research centre providing facilities for guides from other colleges.
- Generating more funding opportunities through networking.

CHALLENGES

- Frequent curriculum updation as per the changing scenario.
- Resource mobilisation for infrastructure augmentation and research from beyond government and UGC.
- Creating more space for Academic and co-curricular interaction

GAPS

- Specific plans to be devised to improve the financial status of the college
- MOUs and related programmes.
- Need to strengthen the effort to attract students from different regions of the country and beyond.
- Exposure to other national and international languages to be explored.
- Student and teacher exchange programmes.
- Strategies to strengthen maximum campus placements.

ACTION TAKEN REPORT:

- Internal Quality Assurance Cell (IQAC) has contributed significantly for institutionalizing quality assurance strategies and processes visible in terms of incremental improvements made during the preceding year with regard to quality.
- Improvements made during the past year with regard to quality and post-accreditation quality initiatives. IQAC organised many programmes for student teachers to develop skills and competency.
- IQAC has recognized and encouraged the continued professional development of the teaching faculty of the college. Faculty induction program has been provided to the newly hired Faculty on the legacy and culture of the institution, code of conduct, professional ethics etc. IQAC provided information and encouraged to participate in Faculty Enrichment Programs and FDP on innovations in teaching strategies, Research Methodology, Research Paper Writing, Plagiarism and all other relevant developments across the Globe.
- Faculty members were encouraged to participate in Professional Development Programs on Mentoring, Code of conduct, Professional ethics, teacher soft-skills, teaching tools and LMS like Moodle. Enrichment Workshops on Curriculum. Apart from that, IQA is planning to conduct training programmes for Administrative staff in coordination with university of Kerala and Directorate of collegiate education in 2022-23.

- The institution organised an international seminar and faculty, student teachers and Research scholars were benefitted. The themes were:
 - Blended learning/Teaching , Innovations
 - NEP 2020: changes in Teacher education Programme
 - Trends and priorities in educational research
 - Vocational education: challenges and possibilities
 - Emerging trends in management of school education and higher education
- **INSIGHT INDEPTH: TALK SERIES (JANUARY 2022- AUGUST 2022)**

Mar Theophilus Training College has conducted a qualitative enhancement programme, Insight In Depth talk series which aims at exchanging and delivering new ideas through online platforms. In this weekly programme, experts from the field of education are invited for the talk and a discussion on the talk delivered will be done thereafter which were benefitted to student teachers, faculty members and research scholars. The research wing has conducted 81 talk as of now. The themes of Insight In Depth talk series conducted since January 2022 are as follows:

- Learning through Human Rights
- A Welcome Note on Qualitative Research
- Challenges faced by Children and Change in Study Habits
- Neuro- Biology of Peaceful Mind
- A Welcome Note on Qualitative Research
- Learning Disability: know the signs and how to help
- Digital Footprint and Social Media
- Managing Heterogeneity in Classrooms
- Know your Learner
- Achieving Integrity through Research Culture
- Visual Literacy
- Innovative Approaches in Pedagogic Based Research
- Innovative Practices in Research
- Research Ethics and Reporting
- Computational Thinking
- Child Psychology

- Explore the Value of Letters that could Remould your Life
- Its time to Sharpen your Axe become a Smarter You
- Digital Tools for the 21st Century researchers
- Human Resource Management in Education
- Understanding Social Science Research
- To Grow Yourself you Must Know Yourself
- Generating learning Outcomes: Approaches and Pedagogical Practices
- Understanding the App Generation
- Innovative Approaches to Inclusive Education
- Reference Management System
- Teaching Skills of an Effective Teacher in the Covid Scenario
- Mindfulness in School Psychology
- The institution through IQAC reviews the teaching learning process and methodologies of academic operations periodically. Feedback from students were collected and analysed. Parents give their feedback on the institutional procedures and are collected during general and class PTA meetings. Exit Survey(THEOSA) is conducted from passed out students to upgrade the quality of teaching learning and evaluation processes.
- Feedback on Curriculum: Feedback on curriculum is collected from various stakeholders to revise the curriculum to cater to the local, national, regional and global developmental needs and to modify curriculum transaction methods and strategies according to the needs.
- Feedback Analysis and AAA: Results of semester wise feedback are analysed with all stakeholders concerned which contributes Academic and Administrative Audit
- The Internal Audit: IQAC collected the self-evaluative reports of the internal peer teams led by senior faculty members and the audit report was submitted to the principal. Principal took corrective and enhancive measures with the individual teachers wherever necessary.
- Students mentoring system named Guardian angel is available to provide personal, vocational and educational guidance, In connection with the course the student teachers has to do a project in connection with school system or community and have to submit a report on ot. Project guidance is also provided by faculty members through guardian angel programme. In the context of Covid, Mentor-mentee programme was conducted in online mode to address the personal, academic, social and emotional needs and problems of students in the college. The newly admitted students were all provided orientation progamme.

- Students are encouraged to enrolled in Certificate/ Diploma Courses introduced during the year
- The institution conducts Value added courses on IT, web2.0 lab. Communicative English, Yoga and this year we developed a course on basics of classical dance called dancepiration.
- 90 Percentage of teachers are using ICT for effective teaching with Learning E-learning resources for curriculum transaction and students were encouraged to prepare PPTs, E content, digital portfolio and personal blogs.
- Faculty members participated in seminars and presented papers.

Details of augmentation in infrastructure facilities during the year

- **Built up area added** : In second floor 716 sq.m
- **Class rooms**: 4 more classroom started construction
- **Classrooms with LCD facilities**: Up-gradation and Maintenance of LCD facilities in all class rooms.
- **Classrooms with Wi-Fi/ LAN** : All classrooms have the facility.
- **Seminar halls with ICT facilities** : Modification of A well-equipped Air conditioned seminar hall with ICT facilities will be completed by 2023.
- **Green economic initiative**: Established 56 kW solar plant under Kerala State Electricity Board SOURA- Roof top energy project.
- IQAC recommended revision of Code of Conduct and Professional Ethics to the changing needs and time. The draft of revised Code of Conduct and Professional Ethics was prepared by the IQAC and submitted for validation by the committee.

**LIST OF PROGRAMMES CONDUCTED BY THE INSTITUTION
BASED ON DECENTRALISED MANAGEMENT STRATEGIES**

(January 2022 to August 2022)

PHYSICAL AND MENTAL HEALTH

1.	IRIS EYE CAMP BY DR AGARWAL EYE HOSPITAL	21-03-2022	UNION NATURAL SCIENCE
2.	WORLD HEALTH DAY CELEBRATION: EXPERT TALK BY DEVIKAS KUMAR ON MENTAL HEALTH IN EDUCATION , SREE CHITHIRA THIRUNAL INSTITUTE FOR MEDICAL SCIENCE AND TECHNOLOGY	06-04-2022	66 TH COLLEGE UNION
3.	INTERNATIONAL YOGA DAY	21-06-2022	HEALTH CLUB
4.	AEROBIC TRAINING: STEP CALM AND STEP ON, BY MRS SREEDEVI R. MOHAN, PHY EDU. TEACHER	11/08/2022	HEALTH CLUB
5.	NATIONAL SPORTS DAY QUIZ TIME	29/08/2022	HEALTH CLUB

SPORTS AND GAMES

1.	INTERCOLLEGIATE CHESS TOURNAMENT	03-03-2022	KERALA UNIVERSITY
2.	ANNUAL SPORTS MEET	30/08/2022, 31/08/2022	65 TH COLLEGE UNION 66 TH COLLEGE UNION

NATIONAL VALUES

1.	REPUBLIC DAY CELEBRATION	26-01-2022	66 TH COLLEGE UNION
2.	MOTHER TONGUE DAY	22-02-2022	AL CALIGRAPHIA: CALLIGRAPHY COMPETITION BY ENGLISH OPTIONAL STUDENTS
3.	MOTHER TONGUE DAY	22-02-2022	POEM WRITING COMPETITION

			BY MALAYALAM OPTIONAL
4.	NATIONAL PI DAY	14-03-2022	MATHEMATICS OPTIONAL
5.	POPULATION EXPLOSION DAY : AWARENESS PROGRAMME ON POPULATION EXPLOSION AND OPEN FORUM ON SEX EDUCATION	27/07/2022	POPULATION CLUB
6.	FREEDOM WALL PREPARATION	12/08/2022, 13/08/2022	66 TH COLLEGE UNION
7.	INDEPENDENCE DAY CELEBRATIONS :FLAGHOISTING	15/08/2022	66 TH COLLEGE UNION
8.	INDEPENDENCE DAY CELEBRATIONS :TALK BY ATHU SAJI	16/08/2022	66 TH COLLEGE UNION

INTERNATIONAL VALUES

1.	INTERNATIONAL SEMINAR ON INCREMENTAL CHANGES IN INSTRUCTIONAL STRATEGIES AND RESEARCH IN HIGHER EDUCATION	03-03-2022 TO 05-03- 2022	M.ED. DEPT, MTTCC, COLLABORATION WITH UNAI,LIVINGLAB, MEXICO,AIAER,AIRIO, CTEF,CEAM,IAEA,KSHEC
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ECO VALUES AND NATURALISTIC INTELLIGENCE

1.	SESSION ON FARMING: ON FARMER PRODUCER ORGANIZATION AND ITS IMPORTANCE	20-01-2022	ECOCLUB DR.RAMESHKUMAR VETERINARY DOCTOR AND CONSULTANT OF MITRANIKETAHN
2.	EMERALD CLICK :INTRA COLLEGIATE PHOTOGRAPHY COMPETITION	18-03-2022	ECO CLUB
3.	WORLD FORESTRY DAY: INTERCOLLEGIATE WRITE UP COMPETITION ON CONSERVATION OF FOREST	23-03-2022	NATURALSCEINCE

4.	WORLD WATER DAY : PLACARD MAKING COMPETITION	25-03-2022	NATURAL SCIENCE
5.	WORLD BIODIVERSITY DAY :BIOME, AN INTERCOLLEGIATE POSTER MAKING COMPETITON	22/05/2022	ECO CLUB
6.	WORLD BIODIVERSITY DAY : SHINRIN YOKU, INTERCOLLEGIATE VIDEOGRAPHY COMPETITON	23/05/2022	ECO CLUB
7.	CLEANING OF FOUNTAIN IN CAMPUS	04/06/2022	NATURAL SCIENCE
8.	SETTING OF BUTTERFLY GARDEN	04/06/2022	NATURAL SCIENCE
9.	TELL US QUIZ COMEPETITION	06/06/2022	ECO CLUB
10	ONLY ONE EARTH AND THE BUTTEFLIES AROUND US BY MR. SUSHANTH KUMAR, ENVIRONMENTALIST, BUTTERFLY RESEARCH CENTRE	06-06-2022	NATURAL SCIENCE
11	CONTRIBUTION OF A PLANT FOR BUTTERFLY GARDEN	06/06/022	ECO CLUB

COMMUNICATIVE ENGLISH/GLOBAL SKILLS

1.	INTEROCLEGIATE ONLINE QUIZ COMPETITION	26-06-2022	READING AND ORATORY CLUB
2.	COMMUNICATIVE ENGLISH COURSE	03/07/2022	READING AND ORATORY CLUB
3.	COMMUNICATIVE ENGLISH COURSE	04/07/2022	READING AND ORATORY CLUB
4.	COMMUNICATIVE ENGLISH COURSE	05/07/2022	READING AND ORATORY CLUB
5.	COMMUNICATIVE ENGLISH COURSE	06/07/2022	READING AND ORATORY CLUB
6.	COMMUNICATIVE ENGLISH COURSE	07/07/2022	READING AND ORATORY CLUB
7.	COMMUNICATIVE ENGLISH COURSE	08/07/2022	READING AND ORATORY CLUB

CULTURAL VALUES

8.	VISIT TO NATIONAL DANCE MUSEUM	25-02-2022	CURRICULUM COMMITTEE
9.	FIELD VISIT :OPTIONAL WISE	17-03-2022	EACH OPTIONAL
10.	ARTS CLUB AND UNION INAUGURATION	22-03-2022	66 TH COLLEGE UNION
11.	DRAMA DAY: ILLUSTRATION OF FAMOUS	29-03-2022	MALAYALAM OPTIONAL
12.	COMMUNITY LIVING CAMP	14-03-2022 TO 18-03-2022	CURRICULUM COMMITTEE
13.	LONGTOUR	04-03-2022 TO 09-03-2022	CURRICULUM COMMITTEE
14.	BLOG WRITING COMPETITION	08/06/2022	PHYSICAL SCIENCE
15.	FILM SCREENING AND DISCUSSION	20-06-2022	66 TH COLLEGE UNION
16.	READING DAY CELEBRATION BY DR.GEORGE ONAKOOR AND SRI NAUFAL	22-06-2022	66 TH COLLEGE UNION

DEMOCRATIC AND CONSTITUTIONAL VALUES

1.	ELECTION 66 TH UNION	25-01-2022	COLLEGE – KERALA UNIVERSITY
2.	OATH TAKING CEREMONY	10-03-2022	
3.	AMBEDKAR JAYANDHI: TALK ON CONSTITUTIONALVALUE AND EDUCATIONAL SECTOR	13/04/20222	66 TH COLLEGE UNION
4.	AMBEDKAR JAYANDHI: ONLINE QUIZ ON AMBEDKAR AND INDIAN CONSTITUTION	16/04/20222	66 TH COLLEGE UNION
5.	HIROSHIMA AND NAGASAGI DAY: TALK AGAINST WAR, AND EXHIBITION	10/08/2022	66 TH COLLEGE UNION

SCIENTIFIC TEMPER

1.	ROLEPLAY COMPETITION : MYTH IN SCIENCE	03-03-2022	PHYSICS SCIENCE
2.	CARTOON MAKING COMPETITION	02-03-2022	PHYSICS SCIENCE
3.	QUIZTIE:INTERTRAINING	01-03-2022	NATURALS SCIENCE

	COLLEGE QUIZCOMPETITION ONINTEGRATEDAPPROACH IN SCIENCEAND TECHNOLOGY FOR SUSTAINABLE FUTURE		
4.	SCIENCESTER : INTERCOLLEGIATE POSTER MAKING COMPETITION	01-03-2022	NATURALS SCIENCE
5.	INTERNATIONAL DAY OFHUMAN SPCE FLIGHT : EXPERT TALK ON ARE WE ALONE IN THISUNIVERSE BY DR. ANAND NARAYANAN,PROF. INDIAN INSTITUTE OFSPACE,SCIENCEAND TECHNOLOGY	12-04-2022	PHYSICS SCIENCE
6.	FAIRY MATH	2/05/2022	MATHEMATICS
7.	ZATHENIYE: EXHIBITION ON PHYSICS AND CHEMISTRY	29/07/2022	POPULAR SCIENCE CENTRE

WOMEN EMPOWERMENT/ GENDER EQUITY

1.	WOMENS DAY CELEBRATION : KERALA POLICE ON SELFDEFENCE TECHNIQUES	08-03-2022	WOMENS CELL
2.	FLASH MOB ON BEHAL FOF WOMENS DAY	08-03-2022	PHYSICS SCIENCE
3.	MOTHERS DAY : INTERCOLLEGIATE PHOTOGRAPHY CONTEST	08/05/2022	NATURAL SCIENCE
4.	WOMEN FREESDOM AND EDUCATION: TALK BY DR.SEEMA JEROME	17/05/2022	66 TH COLLEGE UNION
5.	ONLINE TALK ON WOMENE MPOWERMENT , EDUCATION AND POLITICAL EMPOWERMENT OF THE MARGINALISED	21/05/2022	WOMENCELL

DIGITAL EMPOWERMENT

1.	USING SMART TABLET: ORIENTATION CLASS	10-03-2022	ICT CLUB
2.	ONLINE COURSE AND	13/05/2022	ICT CLUB

	DIGITAL ENTERPRENERSHIP: ORIENTATION PROGRAMME		
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PROFESSIONAL SKILLS/LIFE SKILLS

1.	SCHOOL INDUCTION	17/02/2022	CURRICULUM COMMITTEE
2.	A MEGA JOB MELA	31/05/2022	PLACEMENT CELL
3.	INTENSE PRACTICE TEACHING PHASE 1	06/01/2022	CURRICULUM COMMITTEE
4.	CAPACITY BUILDING PROGRAMME	09-06-2022	CURRICULUM COMMITTEE
5.	INTENSE PRACTICE TEACHING PHASE 2	13/07/2022 TO 26/08/2022	CURRICULUM COMMITTEE
6.	FOOD FOR LOVE PROGRAMME STARTED	08/08/2022	AICUF
7.	M.ED. TWINNING PROGRAMME	25/08/2022	M.ED. DEPT.



IQAC COORDINATOR



PRINCIPAL:



Principal
MAR THEOPHILUS TRAINING COLLEGE
Thiruvananthapuram-15